



TIMOR PORT LAUNCHES A VAST RECRUITMENT CAMPAIGN

several months ago, Timor Port started a large-scale recruitment plan in view of the forthcoming commissioning of the Deepwater port of Tibar Bay. In total, over 200 posts have been opened. They concern both operational posts (crane operators, trailer drivers, gantry crane operators, etc.) and support functions (finance, QHSE, information systems, etc.).

The first recruitment phase was initiated in February with the employees of the port of Dili who will join Timor Port when it is put into service, whilst the second was launched in June. The latter is open to all Timorese and their applications have been examined on a case-by-case basis on the basis of their level of education and experience.

At this stage, the company has already recruited 63 employees and is continuing to recruit, targeting local people as a priority. Most of the new recruits have also passed the first tests and are now undergoing training adapted to their profession.

« Currently, 81% of permanent positions are filled by Timorese. Our aim is to continue to increase the proportion of local people in our workforce. We have also implemented a training program that will enable them to acquire the necessary qualifications to occupy strategic positions and master the expertise specific to our business” says Rafael RIBEIRO, Chairman of Timor Port.

« The local economy will experience increased growth thanks to Timor Port. As such, we plan to hire 200 people to support the development of our activities. We are taking care to give priority to local development, and we are making sure that there is no discrimination between the districts to enable all the inhabitants of the country to apply” explains Laurent PALAYER, CEO of Timor Port

Finally, it should be noted that a mentoring and internship program for freshly graduated students has been created and will soon be accessible. Timor Port also plans to enter into partnerships with professional establishments to ensure the training of their apprentices.

About Timor Port

The first public-private partnership in the country, Timor Port represents a total cost of US\$490 million over a 30-year period. The new port will be located in Tibar Bay, 12km from the capital Dili. It will be equipped with some of the most modern handling equipment and operating software to allow the operation of container ships of over 7,500 TEUs, thus achieving a level of productivity and performance worthy of the largest ports in the world. The ambition of Timor Port is to facilitate the country's trade with the rest of the world, particularly with China, Northern Australia and Asian countries, and to make Tibar a transshipment hub and a major maritime gateway to the Asia-Pacific region. To develop employment opportunities for all Timorese, Timor Port has implemented strategic plans and recruitment phases that will allow the growth of the project to benefit more and more local jobs.

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